

Department of Administration **BUDGET OFFICE** One Capitol Hill Providence, R.I. 02908-5886

Memorandum

To:

The Honorable Steven M. Costantino Chairman, House Finance Committee

The Honorable Daniel DaPonte

Chairman, Senate Finance Committee

From:

Executive Director/State Budget Officer

January 1

Date:

January 14, 2009

Subject:

Second Revision to Article 5 for the FY 2009 Supplemental Appropriation Act

(09-H-5019)

The Governor requests that Article 5 of the FY 2009 Supplemental Appropriations Act (09-H-5019) be replaced with the new version attached to this memorandum. This amendment replaces the amended Article 5, Relating to Unemployment Insurance Benefits. It was discovered that the incorrect section of law was being amended to modify the severance payments and that it should be 28-44-59, where language exists which is pertinent, not 28-44-19 as originally proposed. The revised version of Article 5, Relating to Unemployment Insurance Benefits, provides an exception to the 75-day rule for former DLT employees proficient in processing unemployment claims. The new Section 2 added to Article 5 allows retired employees with extensive experience in the administration of the unemployment insurance program to be employed or reemployed by the Department of Labor and Training for the purpose of processing claims for not more than 75 working days, or 150 half days, without any forfeiture of, or reduction of, any retirement benefits or allowances through June 30, 2011. No additional contributions or service credits would accrue, compensation would be at the amounts provided for by the collective bargaining agreement, and monthly notice of such employment by the employee and the employer shall be sent to the retirement board. The Governor recommends passage of the 75-day rule exception due to the most recent surge of unemployment applications.

Please accept my apology for any inconvenience this may have caused you or your staff. If you have any questions regarding the Unemployment Insurance article, feel free to call me, or Sandra Powell at 462-8870.

RBG: sm 09-96

cc:

Michael O'Keefe

Peter Marino Brian Stern Gregory Stack Mike Cronan Tim Costa

TDD#: 277-1227

REVISED ARTICLE 5(1-14-09)

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2	RELATING TO UNEMPLOYMENT INSURANCE BENEFITS
3	SECTION 1. Sections 28-44-14 and 28-44-59 of the General Laws in Chapter 28-44
4	entitled "Employment Security - Benefits" are hereby amended to read as follows:
5	§ 28-44-14 Waiting period (a) Subject to the provisions of subsection (e) of this
6	section, the waiting period of any individual shall be either:
7	(1) Seven (7) consecutive days, commencing with the Sunday of the week in which the
8	claimant filed a claim for benefits, during which that individual is totally unemployed due to lack
9	of work; or
10	(2) Seven (7) consecutive days, commencing with the Sunday of the week in which the
11	claimant filed a claim for benefits, during which that individual is employed less than full time
12	due to lack of work and during which he or she has earned remuneration for services performed
13	in an amount less than his or her weekly benefit rate; provided, that no waiting period credit can
14	be given in either case if a disqualification has been imposed with respect to the whole or any
15	portion of that seven (7) day period under § 28-44-12 or §§ 28-44-16 – 28-44-21.
16	(b) No waiting period shall be given to any individual unless he or she has filed a valid
17	claim in accordance with regulations adopted as prescribed.
18	(c) Benefits shall be payable to an eligible individual only for those weeks of his or her
19	unemployment within a benefit year which occur subsequent to one waiting period, which shall
20	be served at any time during the benefit year.
21	(d) No period of total or partial unemployment shall be counted towards an individual's
22	required waiting period if, with respect to any portion of that period of unemployment, benefits
23	have been paid under the employment security or temporary disability insurance acts of any other
24	state or of any similar acts of any foreign government, or if benefits have been paid under the
25	Temporary Disability Insurance Act of this state or under any similar acts of the United States.

(e) In the event that an individual's unemployment is due to a natural disaster or state of emergency, there shall be no waiting period.

- (f) Notwithstanding the provisions of this section, no waiting period shall be in effect from the date of enactment of this article through June 30, 2009.
- § 28-44-59. Severance or dismissal pay allocation. For the purpose of determining an individual's benefit eligibility for any week of unemployment, any remuneration received by an employee from his or her employer in the nature of severance or dismissal pay, whether or not the employer is legally required to pay that remuneration, shall be deemed to be wages paid on the last day of employment for services performed prior to that date shall be prorated on a weekly basis beginning with the individual's first week of unemployment.
 - SECTION 2. Section 36-10-36 of the General Laws in Chapter 36-10 entitled "Retirement System Contributions and Benefits" is hereby amended to read as follows:
 - § 36-10-36 Post retirement employment. (a) On and after July 7, 1994, no member who has retired under the provisions of titles 16, 36, or 45 may be employed or reemployed by any state agency or department unless any and all retirement benefits to which he or she may be entitled by virtue of the provisions of titles 16, 36 or 45 are suspended for the duration of any employment or reemployment. No additional service credits shall be granted for any post-retirement employment or reemployment and no deductions shall be taken from an individual's salary for retirement contribution. Notice of any such post-retirement employment or reemployment shall be sent monthly to the retirement board by the employing agency or department and by the retired member.
 - (b) Any member who has retired under the provisions of titles 16, 36, or 45 may be employed or reemployed by any municipality within the state, which municipality has accepted the provisions of chapter 21 of title 45 and which participates in the municipal employees' retirement system for a period of not more than seventy-five (75) working days or one hundred fifty (150) half days with half day pay in any one calendar year without any forfeiture of or

- reduction of any retirement benefits and allowances the member is receiving or may receive as a retired member. Pension payments shall be suspended whenever this period is exceeded. No additional contributions shall be taken and no additional service credits shall be granted for this service. Notice of this employment or re-employment shall be sent monthly to the retirement board by the employer and by the retired member.
- (c) Any member who has retired under the provisions of title 16, 36, or 45 may be employed or re-employed by any municipality within the state which has not accepted the provisions of chapter 21 of title 45 and which does not participate in the municipal employees' retirement system.
 - (d) Notwithstanding the provisions of this section:

- (1) Any retired member of the system shall be permitted to serve as an elected mayor, the town administrator, the city administrator, the town manager, the city manager, the chief administrative officer or the chief executive officer of any city or town, city or town council member, school committee member, or unpaid member of any part-time state board or commission or member of any part-time municipal board or commission, and shall continue to be eligible for and receive the retirement allowance for service other than that as a mayor, administrator, council member, school committee member, or member of any state board or commission or member of any part-time municipal board or commission; provided, however, that no additional service credits shall be granted for any service under this subsection;
- (2) Any retired member who retired from service at any state college, university, state school, or who retired from service as a teacher under the provisions of title 16, or who retired from service under title 36 or title 45, may be employed or reemployed, on a part-time basis, by any state college, university or state school for the purpose of providing classroom instruction, academic advising of students and/or coaching. Compensation shall be provided at a level not to exceed the salary provided to other faculty members employed under a collective bargaining agreement at the institution. In no event shall "part-time" mean gross pay of more than fifteen

thousand dollars (\$15,000) in any one calendar year. Any retired member who provides such instruction or service shall do so without forfeiture or reduction of any retirement benefit or allowance; and provided, however, that no additional service credits shall be granted for any service under this subsection;

- (3) Any retired member who retired from service as a teacher under the provisions of title 16, or as a state employee who while an active state employee was certified to teach driver education by the department of elementary and secondary education or by the board of governors for higher education, may be employed or reemployed, on a part-time basis, by the department of elementary and secondary education or by the board of governors for higher education for the purpose of providing classroom instruction in driver education courses in accordance with § 31-10-19 and/or motorcycle driver education courses in accordance with § 31-10-1-1.1. In no event shall "part-time" mean gross pay of more than fifteen thousand dollars (\$15,000) in any one calendar year. Any retired teacher who provides that instruction shall do so without forfeiture or reduction of any retirement benefit or allowance the retired teacher is receiving as a retired teacher; provided, however, that no additional service credits shall be granted for any service under this subsection; and
- (4) Any retired member who retired from service as a registered nurse may be employed or reemployed, on a per diem basis, for the purpose of providing professional nursing care and/or services at a state operated facility in Rhode Island. In no event shall "part-time" mean gross pay of more than twelve thousand dollars (\$12,000) in any one calendar year. Any retired nurse who provides such care and/or services shall do so without forfeiture or reduction of any retirement benefit or allowance the retired nurse is receiving as a retired nurse; provided, however, that no additional service credits shall be granted for any service under this subsection.
- (5)(a) Any retired member who retired from service with the department of labor and training, is proficient in the processing of unemployment insurance claims, as established by the department, and has extensive experience working in the administration of the unemployment

1	insurance program may be employed or reemployed by the department for the purpose of
2	processing unemployment insurance claims. In no event shall any member work for a period of
3	more than seventy-five (75) working days, or one hundred fifty (150) half days with half day pay,
4	in any one fiscal year without any forfeiture of or reduction of any retirement benefits and
5	allowances that he or she is receiving or may receive. Pension payments shall be suspended
6	whenever such periods are exceeded. Compensation shall be provided at a level not to exceed the
7	salary provided to others covered by the collective bargaining agreement. No additional
8	contributions shall be taken and no additional service credits shall be granted for this service.
9	Notice of this employment or re-employment shall be sent monthly to the retirement board by the
10	employer and by the retired member.
11	(b) The provisions of § 36-10-36(d)(5)(a) shall expire on June 30, 2011, unless otherwise

SECTION 3. This article shall take effect upon passage.

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extended.